



Chiltern Edge School

Safeguarding Children: Statement to Applicants

Chiltern Edge School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We undertake clear procedures to ensure that all staff appointed to the school are suitable to work with young people:

- All staff appointed and volunteers starting work at the school will have an **Enhanced Criminal Records Bureau Check**. This includes staff and volunteers who have previously been checked in another setting.
- Two referees are required. One must be the current or last employer. Both references must be employers wherever possible. References will be requested before interview and will include requests for information on any actions regarding child protection issues. If circumstances suggest that taking up references would cause you difficulties and should only be dependent upon a job offer, please indicate this in your application.
- Original documentation will be required to verify home addresses
- Passports and/or driving license will be needed to verify identity for enhanced CRB checks
- Application forms will be checked for unexplained breaks in service
- Eligibility to work in the U.K will be checked.
- A pre-employment medical check will be required.
- For teaching staff: Qualified teacher status will be checked.